



CALIFORNIA COURT ASSOCIATION 2019 FALL TRAINING DAY

VICARIOUS TRAUMA TRAINING

This course is an introduction to the topic of Vicarious Trauma. It is intended to help court staff understand what vicarious trauma is, recognize the signs of vicarious trauma, and learn strategies to help address vicarious trauma.

***This course is 3.5 hours and CIMCE approved.**

COURSE OBJECTIVES

- Define Vicarious Trauma
- Discuss brain development, and how trauma affects the brain
- Identify types of trauma and how each differ
- Describe the impact on those that work with/or around trauma
- Recognize the effects of vicarious trauma
- Discuss a variety of self-care strategies

TRIBAL EDUCATION FOR COURT PERSONNEL

Since time immemorial, California tribal communities have handled disputes according to tribal law and continue to handle matters today in forums called tribal courts. This class is for any court employee who wants to improve their knowledge about tribal courts, learn information that can help promote access to justice for clients from tribal communities, and enhance their cultural awareness skills when serving clients from tribal communities.

***This course is 3.5 hours and CIMCE approved.**

COURSE OBJECTIVES

- Identify the sources of authority tribes can follow to operate a tribal court
- Learn the general overview of the foundation and structure of tribal courts
- Discuss areas California Superior Courts and tribal courts may intersect and work together
- Enhance cultural awareness skills when serving clients from tribal communities

MEET YOUR FACILITATOR



VICARIOUS TRAUMA TRAINING

MARTHA "MARRTA" DAGGETT



Martha "Marrta" Daggett is originally from the Dominican Republic. She has a degree in Counseling Psychology from California Baptist University where she's also an Adjunct Professor. Martha provides individual and family therapy, as well as classroom observations and interventions for mental and behavioral health concerns. She's trained in crisis intervention as well as EMDR, a cutting-edge therapy technique used to overcome trauma. She's also a skilled PCIT and TF-CBT provider, and provides trauma trainings. Martha resides in Redlands with her family and when she isn't helping others through their trauma, she coaches her youngest daughter's soccer team, sings in a band, and works in her garden.

MEET YOUR FACILITATOR

TRIBAL EDUCATION FOR COURT PERSONNEL

JENNIFER R. LEAL



My passion for working with tribal courts developed when I was a 22 year-old undergraduate student at UCLA. Throughout college, I worked on tribal court-related projects and eventually got hired at my first job as a tribal court administrator. During this time, I developed my experience operating a court partially from a PL-280 state and worked with general civil, family, juvenile dependency and delinquency, traffic, animal control, and criminal cases. My court record includes clerking over 2,000 hearings and 30 jury trials. I built working relationships with local jurisdictions and a state court association. My experience also includes working with attorneys coming to practice before the tribal court, and processing ICWA cases transferred from state court to tribal court. Throughout my tribal court career, I contributed to California's Court Toolkit for Tribal/State/Federal Administrators and Clerks and developed a passion for teaching. I have given presentations to tribal communities on tribal court administration and to international judicial delegations from Egypt, Morocco, Jamaica, and Ukraine on tribal courts in the United States.

Tribal Affiliation

Descendant of the Washoe and Mono Lake Paiute communities from Northern California

Education

M.A. American Indian Studies, UCLA

B. A. American Indian Studies, UCLA

CALIFORNIA COURT ASSOCIATION 2019 ANNUAL CONVENTION

MANAGEMENT AND HR

*LEADERSHIP PROGRAM II – MODULE V

This overview course will examine the role of the Human Resources Department as a strategic partner for managers and supervisors in the court. Key functions such as retirement, employee relations, performance appraisals and labor relations will be discussed showing how they relate to the role of the court manager and supervisor. Learn how an MOU, Personnel Rules, and other HR Resources can assist you and enhance your skills as a manager or supervisor.

***This course is 6.0 hours**

- **Provide an overview of Human Resource Management**
- **Expand awareness of Human Resources competencies**
- **Discuss MOU, Personnel Rules, and other HR Resources for Supervisors and Managers**



MEET YOUR FACILITATOR



MANAGEMENT AND HR

LORRAINE BENAVIDES



Lorraine Benavides is the Human Resources Director for the Superior Court of California, County of Ventura, where she has been employed since July 1992. Ms. Benavides' expertise includes staff and curriculum development, employee relations, labor relations, and leadership coaching.

Ms. Benavides has served as an instructor for the California Judicial Council's Center for Judicial Education and Research (CJER), where she has helped to develop statewide training programs on communication, professionalism, and cultural awareness. In addition, Ms. Benavides has presented programs for the Judicial Council's Labor Relations Unit on the subject of bargaining, union communications, and presenting financial data.

Ms. Benavides is the Past President of the California Court Association, a non-profit organization responsible for delivering education and training for California court employees. Additional affiliations include the Association of Court Trainers and the Society of Human Resources Management (SHRM)

Ms. Benavides received her Associate's degree from Oxnard College.